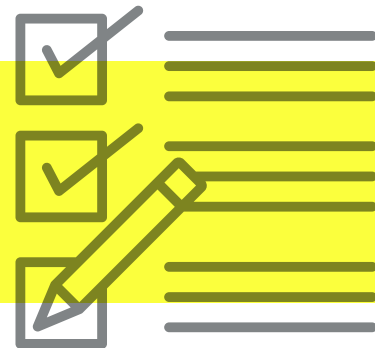


ADVOCACY ASSESSMENT TOOL: THE WAR ON DRUGS MEETS THE EMPLOYMENT SYSTEM



a Drug Policy Alliance publication

Ballooning jail and prison populations are only the most visible signs of the drug war in the United States. Despite the immense harm that has been done in the name of the drug war in the criminal legal system, the actual universe of devastation extends far beyond. The drug war seeps into our daily lives – and it's easy to lose sight of how much our world is shaped by it.

Surveillance and punishment are the default reactions to drug use and activity wherever it shows up, impacting our lives in profound but largely unrecognized ways. This assessment tool is designed to help organizers, advocates, and policymakers ascertain how drug war policies and practices appear in your local employment system.

DRUG TESTING, ZERO-TOLERANCE POLICIES, AND PUNISHMENTS FOR DRUG-RELATED ACTIVITY

- Does my state allow public employers to drug test a job applicant?
- Does my state allow private employers to drug test a job applicant?
- Does my state allow public employers to drug test an employee? Is prior notice required?
- Does my state allow private employers to drug test an employee? Is prior notice required?

PUNISHMENTS FOR DRUG CONVICTIONS

- Does my state allow public employers to ask a job applicant whether they have ever been arrested for or convicted of a drug law violation? Are public employers allowed to inquire about a record after a conditional employment offer?
- Does my state allow private employers to ask a job applicant whether they have ever been arrested for or convicted of a drug law violation? Are private employers allowed to inquire about a record after a conditional employment offer?
- Does my state deny certain occupational licenses based on a drug arrest or conviction?